Hroncek & Partners



Why to choose our legal services?

Choosing the right and reliable advisor is always a great help in improving yourself. Above all, consulting in the field of law is extremely wide range and affects almost all areas of the life of entrepreneurs and individuals, therefore the choice of a legal advisor is extremely important. We ensure that our legal services are professional and top-notch with an individual approach. Our main goal is to provide legal services of the highest quality and to bring innovative and professional solutions for the client so that we become their trusted partner.

10 years of premium legal services

Since the establishment of our law office we have moved from providing legal services to local entrepreneurs to providing legal services for large businesses and also international corporations or large complex projects.

Constant progress, discipline and an active approach to the projects and legal problems of our clients confirm us that a pro-client approach and the search for the best solutions is the right way.





Who we are and who we work with

We understand that the success of any company is based on people. Our law firm has qualified and experienced lawyers who stand behind the satisfaction and success of our clients. A high-quality team of experts offers the possibility of using legal services in all areas of law at the highest and professional level. Our team is complemented by a group of proven partnerships, thanks to which we can provide comprehensive services for any legal problem or client project.



Key partnerships

Profuturion accounting

• Tax and accounting consultacy

Crowdberry

• Investment platform

INOVATO

Innovation network

Enehano

Process analysts and digitizers

VGD Slovakia

Audit consultancy

Ally Law

• International alliance of law firms



Our achievements

We provide legal advice to a wide range of clients, Slovak and foreign entities in various areas of law. In recent years, even the most prestigious international rankings have begun to notice the quality of our legal advice. Within the Legal500 ranking, we have repeatedly defended the *Firms to watch* position in the Corporate, Commercial and M&A categories. In 2024, we achieved recognition in the Legal 500 in the Client Satisfaction category, which reinforces our commitment to consistently deliver high-quality legal services.





Premium legal services

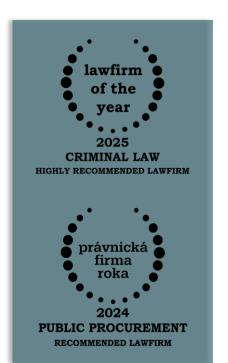




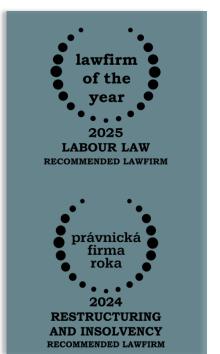
Hroncek Partners

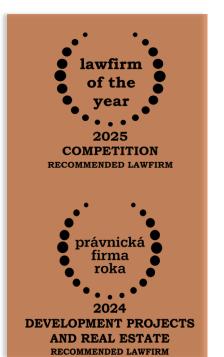
Since 2018, our services have been regularly recognized in prestigious polls and rankings. These awards confirm our excellent work and dedication to our clients. We are grateful for the recognition of our achievements and will continue to provide the highest quality legal services.















A key factor for building client trust. We gained the experience thanks to the trust given to us by our clients and our partners.



Discretion

Commitment to discretion is a priority for us and your confidential information is in safe hands with us.



Innovativeness

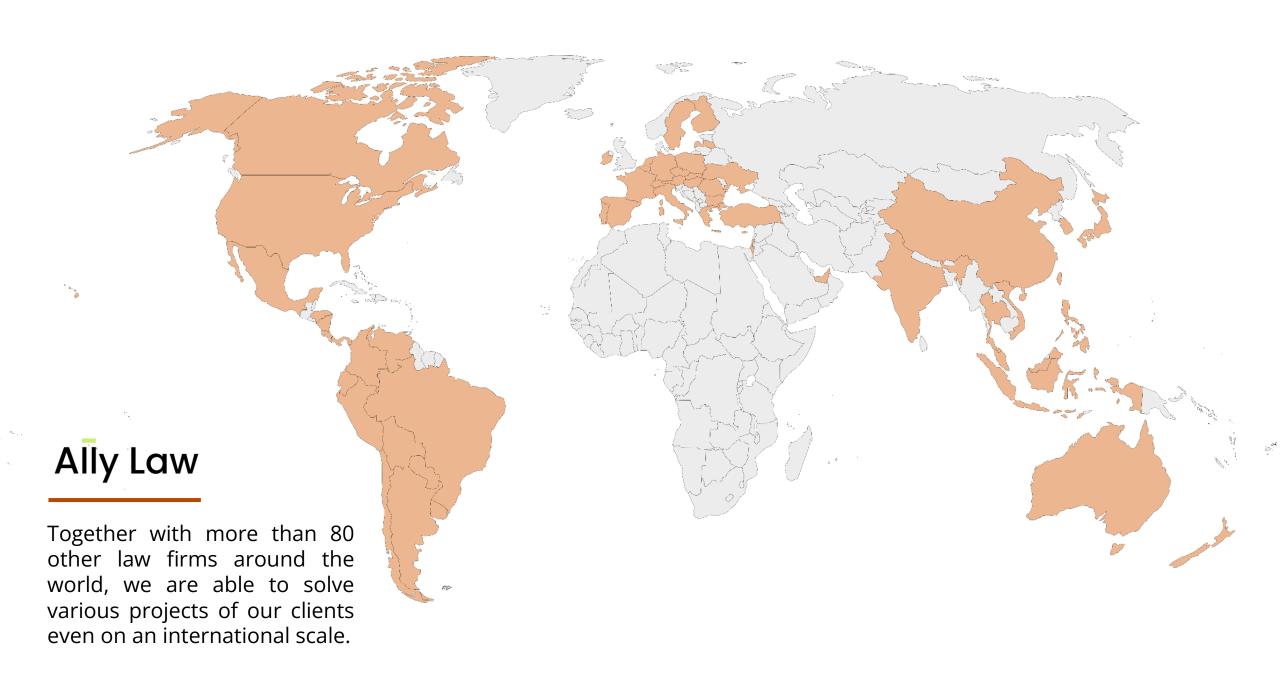
Innovation is a driving force for us, which means that we provide legal solutions that are constantly evolving and adapting to new challenges.



Flexibility

We will adapt to your requirements so that you always receive legal advice of the quality you expect.

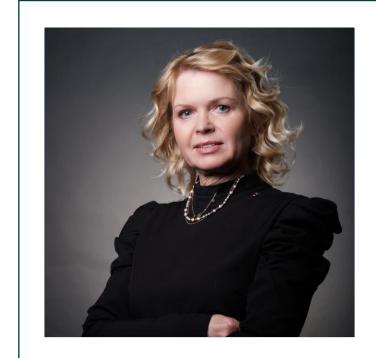




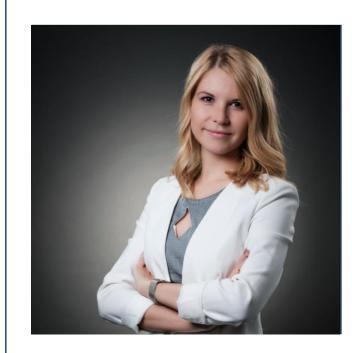
"Only with a high-quality team of experts can we provide legal services at the highest and professional level."



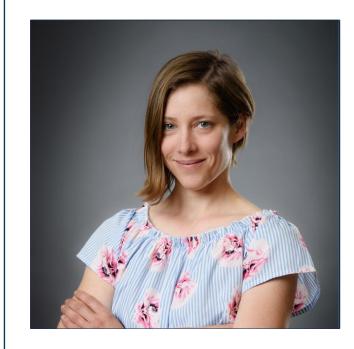
JUDr. Róbert Hronček



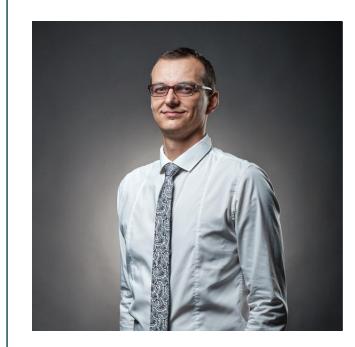
JUDr. Kvetoslava Kolínová



Mgr. Andrea Domény



Mgr. Dagmara Nikolova



Mgr. Matej Balaš

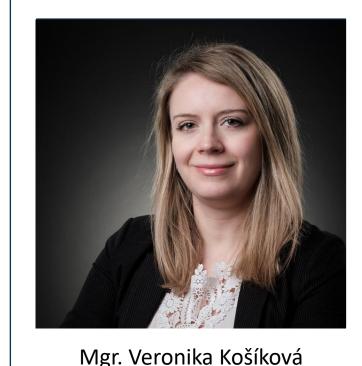


Mgr. Samuel František Mičuda



Mgr. Eva Holíková

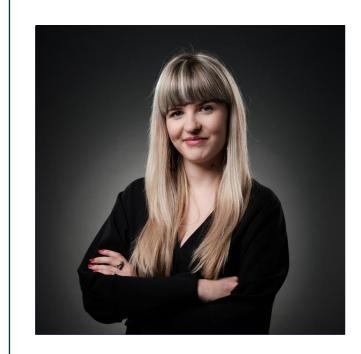




Mgr. Veronika Košíková



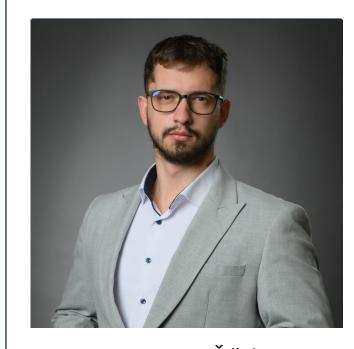
Mgr. Jana Podhorská



Mgr. Barbora Vrabcová



Mgr. Michaela Mokrá



Mgr. Peter Čičala



OUR SERVICES

A wide range of legal advice



Public procurement



Business, contract law and M&A



Labour law



Intellectual property



Financial, tax and customs law



Public sector partners



Medical and pharmaceutical law



Criminal law



Transport, logistics and forwarding



Real estate and development



Protection of data and personal data



and more...

Real estate and development

We provide a complete service for the purchase, sale, rental and construction of real estate for business and production purposes, as well as housing. Our experienced team has also managed settlement processes for co-owners and investors as part of the implementation of the investment plan of a residential complex (construction of family houses and infrastructure), or implemented investor projects of various scope and purpose.

CHOSEN PROJECTS

- Providing legal advice and representing the client in the negotiation of new contractual terms with the builder (investment contract) and the future lessor of the client's new production hall.
- Preparation of contract documentation for a major Korean company operating in the Žilina region for the purchase of real estate - land and halls.



Find out more on our website



Commercial law and M&A

We provide clients with legal advice when starting a business and establishing a suitable legal form of a business company, implementing any corporate changes during the company's existence, as well as when liquidating and terminating the business.

In addition to the above, we help clients with acquisition structuring, strategic planning, including legal audit. Our consulting also includes negotiations, drawing up contractual documentation and other post-acquisition steps.

- Establishment of companies
- Changes in companies
- Termination of business and liquidation of the company
- Legal audits

- Advice on the acquisition of shares in business companies
- Preparation of contracts related to acquisitions or an investor's investment in the company

Find out more on our website





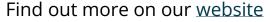
Financial, tax, customs law

In this area, we provide comprehensive legal advice for Slovak and foreign entities operating on the Slovak and Czech markets. In the field of financial law, we represent clients especially when submitting applications for granting permits, and we also have experience in consulting in the field of cryptocurrencies.

We deal with tax issues in cooperation with top partners so that we can provide clients with a comprehensive service in this area. In particular, we represent clients in tax proceedings, issues of income taxes, withholding tax and its application, and we provide a comprehensive service in the matter of tax audits.

We also deal with the specific agenda of customs law. We usually provide professional consultations and representation of clients in cases of interference with the rights and interests of clients protected by law in public proceedings at customs offices, the Financial Directorate of the Slovak Republic and in courts.





Public procurement

We provide services in the field of public procurement in accordance with the valid law on public procurement for a wide range of clients from the ranks of public contracting authorities, contracting authorities, as well as interested parties and applicants. We focus on procurement for the private as well as the state and public sector.

In 2022, we provided legal advice in the field of public procurement in a total volume of more than 190 million. EUR (estimated value of the order).

- Monitoring of published notices of public procurement announcements
- Preparation of the offers
- Submitting a request for clarification

- Requests for correction, objections
- We advise clients on orders entered through the electronic marketplace

Find out more on our website



Labour law

In the field of labor law, we provide comprehensive legal advice to employees and employers. Legal services provided in this area mainly include, but are not limited to:

- Conclusion of employment contracts and other labor law documents
- Labor law audit
- Development of internal company guidelines
- Solutions for termination of employment

- Representation of clients in labor law disputes
- Representing clients in collective bargaining
 - Legal advice regarding various forms of remuneration
- Advice on the application and observance of the principle of equality



Find out more on our website

Security and data protection

Our law firm closely cooperates with the company Top privacy s.r.o., which is dedicated to comprehensive professional advice in the field of personal data processing in the private and public spheres, the development of security documentation and the provision of activities of the responsible person according to Art. 37 et seq. GDPR regulations.

Together, in addition to the services of a responsible person and consulting in the field of personal data protection, we also represent clients during inspections by the Office for Personal Data Protection.

The trend of digitization of companies in recent years forced us to react to current trends, therefore we also provide services in the field of cyber security, information security and help individual companies to set up their processes and data flow in the digital transformation so that everything is protected and safe.



Transport and logistics

In this area, we provide comprehensive services in the field of national and international transportation of goods for all types of transport. Since 2016, we have been an associate member of the Association of Logistics and Forwarding of the Slovak Republic, where we participate in meetings of working groups commenting on legislative proposals in this area.

Our advice in this area mainly consists of:

- Preparation of applications for permission to carry out regulated activities
- Representation of clients in the application of claims from road, rail, ship and also air transport of persons and transport of goods
- Preparation, analysis and commenting on relevant contractual documentation (forwarding contracts, transport contracts, storage contracts)
 - Receivables solutions
 - Convention CMR

Find out more on our website





Public sector partners

Registration in the register of public sector partners as well as the fulfillment of other related legal obligations must ensure the so-called authorized person. Without this registration, the public sector partner will not have access to public resources or funding and will not have the opportunity to successfully apply for them. During our practice, we have registered more than 1 900 Slovak and foreign entities, and we register more than 650 of them regularly.

650 +

REGULAR REGISTRATIONS IS RPVS

OWN INFORMATION SYSTEM st

AUTHORIZED PERSON WITH THE GREATEST NUMBER OF REGISTRATIONS IN THE SLOVAK REPUBLIC

Find out more on our website





Dispute resolution

We represent our clients in their most complex and challenging disputes and help them resolve serious business issues, whether in or out of court. We have extensive experience representing international and domestic clients on individual or collective claims throughout the region.

We can help you in a variety of dispute situations:

- international arbitration
- banking litigation
- property and finance litigation
- insolvency litigation
- employment litigation
- EU litigation

- fraud
- IP infringements
- product liability
- professional negligence
- alternative dispute resolution



Permits/Licenses

Our team of lawyers provides expert advice and assistance in obtaining various permits and licenses for you and your business. We are here to guide you through the entire process from preparing the necessary docu-mentation to communicating with the relevant authorities, ensuring that you or your company meets all legal requirements for seamless operation in the market.

Legal services that we offer as part of this service:

- registration (notification) of trade licenses
- obtaining a permit or license to carry out activities
- representation in proceedings before regulatory authorities of public power, especially in proceedings for the granting of a permit or license to carry out activities



OUR SERVICES

Energy

Our law firm provides specialized legal services in the field of energy. By providing legal services in the field of energy law, we will help you navigate the legal environment of the energy sector so that you can focus on your business. Our expert team will ensure that your projects run smoothly and in compliance with legal regulations.

In the field of this legal sector, we provide our clients with legal services, which include:

- representation in proceedings before regulatory authorities, particularly in proceedings for the granting of permits or licenses for activities in the energy sector
- preparation of legal analyses and opinions related to issues of price regulation and the activities of the Regulatory Office for Network Industries
- legal analyses of regulations in the energy sector and preparation of opinions based on client requests



Collection of receivables

Debt collection is one of the key legal services that our law firm provides. Unsettled liabilities can have a negative impact on the financial stability and functioning of a company or personal finances. Therefore, we offer comprehensive and effective solutions to ensure the quick and successful collection of receivables. As part of this service, we ensure:

- judicial enforcement of financial receivables
- representation in promissory note proceedings
- representation before arbitration courts and arbitration bodies
- drafting legal actions related to receivables
- legal advice in the area of enforcement of law through the European Payment Order
- legal analysis in the area of enforcement and collection of receivables



OUR SERVICES

Innovations

We also provide legal services to startups, innovation projects of individual companies or in the field of technology transfer. As part of this, we specialize in the area of intellectual property law, financial law and corporate law. In this comprehensive package, we help:

In the field of company law:

- Setting up corporate structures
- Solving ownership relations
- Acquisitions and legal audits

In the area of intellectual property law:

- Trademarks and patent law
- Copyright
- Protection against unfair competition

In the field of financial law and financing

- Financing from public sources
- Advice on subsidy policy
- Bank and non-bank financing
- Crowdfunding

Find out more on our website



Venture capital

Legal services in the area of Venture Capital are an essential pillar for the growth and success of new enterprises. These services provide comprehensive legal support for startups seeking funding from investors. As attorneys specializing in venture capital, we ensure:

- Initial company setup (selection of the state where the headquarters will be, legal form, establishment • of partner relationships) of partner relationships)option plansAlternative financing methods
- Legal due diligence / audits
- Protection of intellectual property

- Addressing legal issues related to investments and exitstrategies
- Creation of employee stock option plans

Our mission is to ensure that companies have adequate legal protection and can move forward with confidence and peace of mind despite the often significant market dynamics for venture capital-funded firms.



Alternative financing

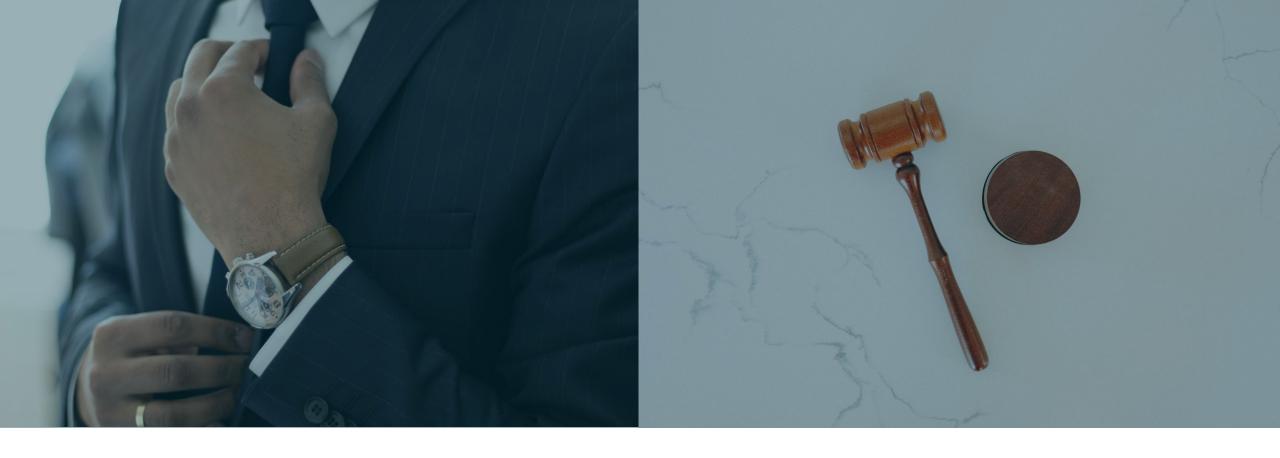
Our portfolio of services also includes expert assistance in financing your projects. During our many years of practice, we have encountered a low level of client knowledge about the possibilities of alternative financing for their projects.

Therefore, together with our partners in the area of EU funds and alternative financing, we can help you find the most suitable options for project financing.

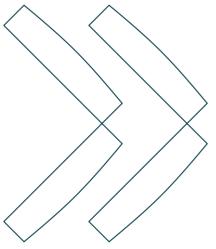
The legal services provided include:

- financing from public sources EU funds, grants, and subsidies
- financing from private sources commercial financing, crowdfunding
- consulting on grant policy
- legal coverage of the entire process of obtaining financial assistance





Selected clients



Polycasa Slovakia



In connection with the purpose of our company Polycasa Slovakia s.r.o., which is the production and distribution of transparent or translucent plates from plastic materials, we also use legal services. As part of the provision of comprehensive legal services, we entrusted ourselves to experts from the law firm Hronček & Partners, s. r. o. who perform their work precisely at the highest level. I appreciate the approach and mutual cooperation.

Ing. Jolana Pijáková



DS Smith Turpak Obaly



Our company cooperates with the law firm Hronček & Partners, s. r. o. already since 2011. We highly value mutual cooperation. What we value most is the truly professional approach, the range of services provided covering a wide spectrum of the legal agenda, but especially flexibility and a truly "pro-customer" orientation.

Ing. Stanislav Vybošťok



STAREK Transport

66

Prompt, precise, successful solution to our requirements.

Mgr. Eva Chudá Starek, MBA



Synthotec Slovakia



In our company Synthotec Slovakia s.r.o. we base ourselves on a professional approach and first-class services. We require the same approach from service providers. With the services of the law firm Hronček & Partners, s. r. o. I am very satisfied and I can recommend them due to their professionalism.

Ing. Radomír Grauzeľ



CB ESPRI



We cooperate with the law firm Hronček & Partners on several levels. We are very satisfied with the outputs that the law firm provides us within the framework of the ordered services. In addition to the strictly observed service delivery dates, we are also very satisfied with the level of communication and the professional approach of each member of the Hronček & Partners law firm team.

Claudia Alner



robotec



The law firm provides legal services for our company with regard to a professional approach, the complexity of legal representation and the promptness of proceedings. We primarily use services in the field of company law and contract law. We value communication and mutual cooperation positively.

Ing. Lukáš Vallo



ERFOLG

66

Since during our work we solve problems with clients from various EU countries, we appreciate the complexity of the services offered, expertise, as well as communication in the English language.

Marcel Vojtko



Other selected references

Trend Technologies Slovakia, s. r. o.

international technology company

Crowdberry, a.s.

investment platform

3A Composites GmbH / Polycasa Slovakia s. r. o.

international technology company

Medtronic Slovakia s. r. o.

 technology company in the field of medicine and pharmacy

DAECHANG SEAT SK s. r. o.

 Manufacturer of components for the automotive industry

GETINGE Slovakia, s. r. o.

 Technology company in the field of medicine and pharmacy

ZWL Slovakia – Výroba ozubených kolies Sučany, s. r. o.

• Technology company in automotive industry

and more...

Stay in touch

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