

INTRODUCTION OF THE COMPANY **INDEX NOSLUŠ**



CONTACTS

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BASIC COMPANY INFORMATION



EXPERIENCES

We are a Slovak-Czech company, the owners are its founding members. We have been operating on the Slovak market since 1991.

FLEXIBILITY

We have built a network of branches in the regions of Bohemia and Slovakia so that **we are close to our clients and applicants**. In the countries where we recruit foreigners we are **opening recruitment centres**. Currently it is **Kazakhstan, Uzbekistan, Kyrgyzstan, Philippines, Indonesia, India and Serbia**.

CONFIDENTIALITY

We are the most trustworthy employment agency on the Slovak market. This has been decided by participants in the survey **“Trustworthy Brands”** carried out annually by a company Atoz. According to our survey 82% of our applicants with some experience with our agency would recommend us to their friends.

INNOVATION

Efficient processes and systems are a priority for us. The **Client Portal** is the tool that gives our clients the fastest access to information about their allocated employees. For permanent employees, we have developed a Temporary **Worker Portal** - stable temporary workers have the option of applying for a temporary job directly from their mobile phone. We are constantly looking for processes that can be simplified by leveraging **AI and robotics**.

FIGURES FOR THE SLOVAK REPUBLIC AND THE CZECH REPUBLIC



BRANCHES SR a CR 17

**RECRUITMENT CENTRES
ABROAD** 7



TURNOVER IN 2024
58 mil. €



**NUMBER OF STAFF ALLOCATED
TO OUR CLIENTS
(DURING THE YEAR)**

8 720

**NUMBER OF EMPLOYEES
WE HAVE RECOMMENDED
EMPLOYMENT (recruit)**

455



**NUMBER OF ACTIVE
CLIENTS**

402

PROVIDED SERVICES



Please contact us if you need to increase staff capacity. We are your external colleague to help you with your staffing issues, through our services:

STAFF LEASING - TEMPORARY EMPLOYMENT

The assurance of a sufficient number of workers with temporary contracts, if you need to increase the number of workers temporarily. A worker is employed in our company and will be allocated temporarily to your company within the meaning of the legislation in force.

RECRUITMENT

With Recruitment, we will find suitable candidates for the job position you want to fill. Our candidates will meet all your requirements. Filling some positions (especially specialized positions) is in almost any case a challenging process that requires time of your employees, experience and last but not least considerable financial costs. INDEX NOSLUŠ will assume this responsibility for you and will help you to fill any position throughout Slovakia.

PERSONNEL CONSULTING

Consulting in the field of human resources legislation and payment policy, administrative task related to a mass recruitment or dismiss from employment, advertisement of job positions on behalf of a client, testing of applicants, training of employees, outplacement, payrolling, master vendoring, etc.

FLEXILEASING

Flexileasing maintains conditions of temporary allocation, however, with an advantage of a flexible time.

PROVIDING OF SERVICES

We will assure implementation of a variety of activities in the field of production, logistics, retail, administration and other activities within the scope and time as required by your company.

WORKERS FROM AN ABROAD

Recruitment of workers from 3rd countries is a complex process which requires knowledge of our legislation, but also the conditions in home countries. In INDEX NOSLUŠ we have created separate department, member they travel directly to the countries from which we recruit workers and here we also test them according to the client's request. We actively cooperate with the Foreign Police, IP, ÚPSVaR and clients during employee inspections.

HEADHUNTING

Headhunting is the active search for potential candidates who have not yet decided to change jobs, but are willing to consider a change in the event of an interesting offer. It is up to us, in cooperation with you, to make such an offer and to find the candidates ourselves.

RPO

Recruitment Process Outsourcing is here for you if you regularly fill positions with high turnover, or if you are starting a new department and need the help of an experienced project team.

RECEIVED AWARDS



MEMBERS



Founding member of the Association of Recruitment Agencies of the Slovak Republic since 2002.



WORLD EMPLOYMENT CONFEDERATION - EUROPE represents the employers' sector and helps its members understand HR legislation. **The Confederation brings together 29 national associations and 7 recruitment agencies.**

AWARDS AND CERTIFICATES

Certified quality management system according to **ISO 9000** standards since 2007.



Since 2011 we have implemented the **EFQM Excellence Model** - **we are an award finalist of the National Quality Award of the Slovak Republic in 2011.**



In 2017, 2022, 2023 and 2025, we were awarded **the Superbrands title**, which is a sign of special status and recognition of the brand's outstanding position in the local market.

This seal is only awarded to brands with an exceptional reputation.



RANKING

Most trusted brand 2020 - ranked 1st in the ranking. Atoz's programme, whose ambition is to monitor and reward brands that Slovak consumers have confidence in.

**TREND
TOP 2020**

"TREND TOP 2021" is a ranking of TOP companies on the Slovak market. **For the year 2021 we are ranked 1 place in the Staffing Agencies category.**



The Slovak Spectator editorial team annually collects information on HR companies and compiles rankings of the largest recruitment agencies on our market. **In 2024, this ranking in the category Temporary Employment Agencies we are leading.**

REFERENCES

Thank you for taking the time to introduce our company and the services we provide.

If you have any questions, please do not hesitate to contact us. We are here for you.



SELECTED REFERENCES



A Agility Logistics s.r.o.; Alza.sk s.r.o.; Auria Sloutions Slovakia, a.s.; AŽD W Poprad s.r.o.; **B** BAUHAUS s.r.o.; BASF Slovensko spol. s r.o.; Bekaert Hlohovec, a.s.; Bel Power Slolutions, s.r.o.; Benteler Automotive SK s. r. o.; BILLA s.r.o.; BOGE Elastmetall Slovakia, a.s.; BROVEDANI SLOVAKIA, s.r.o.; **C** C.I.M.A. Slovakia, s.r.o.; Coca-Cola HBC Česko a Slovensko, s.r.o.; C.S. CARGO Slovakia a.s.; **E** Enics Slovakia s.r.o.; Eltek s.r.o.; ESA LOGISTIKA, s.r.o.; **F** FM SLOVENSKÁ, s.r.o.; **D** DACHSER Slovakia a.s.; DCBA s.r.o.; **G** Geba Cables and Wires Slovakia s.r.o.; GEFCO SLOVAKIA s.r.o.; GIMAX Servis s.r.o.; Golde Lozorno spol. s r.o.; Gundlach Automotive Solutions s.r.o.; **H** Handtmann Slovakia, s.r.o.; Hella Innenleuchten - Systeme Bratislava s.r.o.; **I** IKEA Bratislava, s.r.o.; Immergeas Europe s.r.o.; **K** KUEHNE + NAGEL, s.r.o.; **L** Lear Corporation Seating Slovakia s.r.o.; LINAK Slovakia s.r.o.; L'ORÉAL Slovensko s. r. o.; **M** Maccaferri Manufacturing Europe s. r. o.; Magna PT s.r.o.; Möbelix SR, s.r.o.; Mondelez SR Production s.r.o.; **O** OBI Slovakia s.r.o.; **P** Peikko Slovakia s.r.o.; Plastic Omnium Auto Exteriors, s.r.o.; Plastic Omnium Auto Inergy Slovakia s.r.o.; Plzeňský Prazdroj Slovensko, a.s.; Prvá stavebná sporiteľňa, a. s.; Prysmian Kablo s.r.o.; POLYGRAF PRINT spol. s r.o.; **R** Raben Logistics Slovakia, s.r.o.; RAJO a.s.; RAMEX a. s.; **S** SAS Automotive s.r.o.; SCONTO Nábytok, s.r.o.; SHP Harmanec, a.s.; SHP SLAVOŠOVCE, a.s.; SIIX EMS Slovakia s.r.o.; SMRC Automotive Solutions Slovakia s.r.o.; SPP – distribúcia, a.s.; ST. NICOLAUS a.s.; **T** Takko Fashion Slovakia s.r.o.; TERNO real estate, s.r.o.; TESCO STORES SR, a.s.; TIP-TOP Services s.r.o.; TOPTRANS EU, a.s.; **V** Vaillant Industrial Slovakia s.r.o.; **W** WIRE LINE, s. r. o.; **X** XLSK Nábytok s.r.o.; **Z** ZF Active Safety Slovakia s.r.o.;